

Risk Assessment Annex - January 2022 (updated 04-Jan-2022)

Item	Hazard Controls	Confirmation of additional Control Measures to be introduced by school
1	Provision of Risk Assessment	<p>This annex should be read in conjunction with the Risk Assessment for the September 2021 return (last update July 2021)</p> <p>Schools COVID-19 operational guidance (update January 2022) https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1044530/Schools_guidance_Jan_22.pdf</p>
2	Staff availability Clinically Extremely Vulnerable	<p>Following expert clinical advice and the successful rollout of the COVID-19 vaccine programme, people previously considered to be particularly vulnerable, clinically extremely vulnerable (CEV), and high or higher-risk are not being advised to shield again. Children and young people who were previously identified as being in one of these groups, are advised to continue to follow the guidance contained in Coronavirus: how to stay safe and help prevent the spread.</p> <p>Children and young people previously considered CEV should attend school and should follow the same COVID-19 guidance as the rest of the population. In some circumstances, a child or young person may have received personal advice from their specialist or clinician on additional precautions to take and they should continue to follow that advice.</p>
3	Staff availability Clinically vulnerable	<p>Advice for pregnant employees (update December 2021): https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees</p>
4	Social distancing within school circulation areas	<ul style="list-style-type: none"> • Staff and students are expected to wear masks in all communal areas and classrooms. • All staff meetings will take place online for the first three weeks of term, including briefings. This will be reviewed on 27th January 2022. • All assemblies will be delivered remotely for the first three weeks of term. This will also be reviewed on 27th January 2022. • Staff must ensure the follow the updated “5 Covid Rules” at all times. This has been shared separately. • We are looking into additional workspaces for staff to minimise the challenges of capacity limits in offices. <p>The Government does not recommend that it is necessary to keep children in consistent groups (“bubbles”). This means that ‘bubbles’ will not need to be used in schools. As well as enabling flexibility in curriculum delivery, this means that assemblies can resume and we do not need to make alternative arrangements to avoid mixing at lunch.</p>

5	Social distancing within school classrooms	<ul style="list-style-type: none"> • Staff and students are expected to wear masks in all communal areas and classrooms. If teachers are teaching behind the red line, and therefore socially distanced, they can remove their masks to help communication and delivery, but masks should be re-applied for any movement around the room and dismissal of students. • Staff to proactively remind students to wear their mask from line up onwards. We will begin with establishing the routine and reminders initially, while we are processing all new requests for exemptions. Once this has been done, we will return to the system we had last year where non-compliance with mask wearing was logged as a safeguarding concern. Spare masks will be available at line ups. • The advice on face coverings in classrooms will be in place until Wednesday 26 January, when Plan B regulations are currently scheduled to expire, at which point it will be reviewed by the government. • These measures mean returning to a more static style of teaching for a period of time which means making use of other strategies to check students' understanding and ensure an active classroom, such as skilful questioning, use of visualisers, mini whiteboards etc. Live marking is not workable with social distancing in place but high quality assessment and feedback are essential to good teaching. Please ensure your faculty marking and feedback policy are fully adhered to during this period. Alternatives to live marking include collecting in 3-5 books per lesson for review and whole class feedback models.
6	Social distancing within school Break/lunch times	<p>Face coverings should be worn in communal areas in all settings by staff, visitors and pupils or students in year 7 and above, unless they are exempt. This is a temporary measure. Face coverings do not need to be worn when outdoors</p> <p>The Government's guidance does not recommend that it is necessary to keep children in consistent groups ('bubbles'). This means that 'bubbles' will not need to be used in schools. As well as enabling flexibility in curriculum delivery, this means that assemblies can resume and we do not need to make alternative arrangements to avoid mixing at lunch.</p>
7	Social distancing during peak times, ie start and finish of day	<p>Face coverings should be worn in communal areas in all settings by staff, visitors and pupils or students in year 7 and above, unless they are exempt. This is a temporary measure. Face coverings do not need to be worn when outdoors</p>
8	First aid provision	<p>Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.</p>
9	Attendance and engagement with the NHS Test and Trace process	<ul style="list-style-type: none"> • All staff should take an LFD test before returning to site for the new school term. If they test positive or have tested positive during the holidays and are still self-isolating, they have to inform HR and the cover team as soon as possible. Absences should be reported in the normal way, via the absence line from tomorrow morning. • As an additional precaution, staff will be expected to take a further LFD test when they return to site. The test site (CTR) will be open to staff for this purpose from 8-9am on Tuesday (for staff who choose to attend site) and 8-8.40am on Wednesday. However, if staff are unable to test during those times, they may visit the test site throughout the day on Tuesday or Wednesday. • All students have been invited to take a covid test before their return to school. The schedule runs across Tuesday (Y7, 11, 12 & 13) and Wednesday (Y8, 9, 10).

		<ul style="list-style-type: none"> After this time, all staff and students should continue to take twice weekly LFD tests. <p>School attendance is mandatory for all pupils of compulsory school age and it is a priority to ensure that as many children as possible regularly attend school</p> <p>Changes to Self-Isolation Guidance:</p> <ul style="list-style-type: none"> If you test positive for Covid 19, you must isolate at home. On day 6 of your isolation, you can take an LFD test. If this is negative and is followed by a second negative LFD test 24 hours later and you no longer have a high temperature, your isolation period can end after 7 days, enabling you to return to work on day 8. You are no longer required to self-isolate if you are a close contact of a positive case and have been vaccinated. If you are identified as a close contact, you are advised to take daily LFD tests. If negative, you can continue to attend the workplace. If you are unvaccinated, you are still required to self-isolate as a close contact.
10	Preparation and serving of Food	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
11	Hygiene Control & Cleaning	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
12	School premises	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
13	Transport (including Travel and quarantine)	<p>Pupils or students (in year 7 or above) should continue to wear face coverings on public and dedicated school transport, unless they are exempt.</p> <p>All children and staff travelling to England must adhere to government travel advice in travel to England from another country during coronavirus (COVID-19).</p>
14	Use of equipment	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
15	Educational Visits	Schools and colleges will want to consider whether to go ahead with planned international educational visits at this time, recognising the risk of disruption to education resulting from the need to isolate and test on arrival back into the UK.
16	Physical Activity	<p>Face coverings rules do not apply in situations where wearing a face covering would impact on the ability to take part in exercise or strenuous activity, for example in PE lessons.</p> <p>Students can change into their PE kit, while still wearing their masks.</p>
17	Mental Health	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
18	Examination Arrangements	Exams and formal assessments will go ahead.
19	Lettings	Please refer to the Risk Assessment for the September 2021 return (last update July 2021). The same provision applies.
20	Summer School	n/a