

Student Uniform and Appearance Policy

1.0 Haggerston School mission statement

The Haggerston Way: Our Mission

- Aspiration: We strive to be the best versions of ourselves. We work hard everyday to master the knowledge and skills we need to lead successful, fulfilled lives.
- Creativity: We create beautiful work to inspire others. We are independent-minded, creative thinkers and problem-solvers/
- Character: We are articulate, brave and determined individuals. We work to build the qualities of Resilience, Ambition, Curiosity and Community Spirit.

2.0 Policy links to school mission, aims and values

School uniform plays a valuable role in contributing to the aims and values of the school and sets an appropriate tone. Personal presentation is important in the world of work and we want to make sure that every student develops a sense of pride in how they look. Students are ambassadors for Haggerston School And their behaviour when in uniform, including going to and from school, reflects on the school.

3.0 Monitoring

Leaders within the school at middle and senior level will be responsible for monitoring the implementation of this policy and for ensuring its effectiveness. The School Development Plan includes a section on behaviour and this is monitored termly. Behaviour within faculty areas and year groups will be monitored regularly through line management. The sanctions ladder indicates how behaviour will be monitored by the leadership group.

4.0 Links with other policy areas

The policy links with our:

- Behaviour Policy
- Child Protection, Safeguarding and Early Help Policy
- Anti-Bullying Policy
- Attendance Policy
- Home-School Partnership Agreement

5.0 Communication

The information in this policy will be communicated:

- for students, in tutor time, during assemblies and on the relevant section of the school's website
- for staff, in the staff handbook and in the relevant sections of the school's website
- for parents/carers, in the induction guidance, home school partnership agreement, and in the relevant sections of the school's website

6.0 Uniform and appearance requirements

Uniform items must be plain, without accessories, logos, decorations or any other colours

Year 7 - 11 Uniform Expectations	
Uniform items are expected to be worn with no personalisation or alterations.	
Haggerston Blazer	To be worn at all times unless permission given by a member of staff. School issued badges only.
Haggerston Skirt/ Haggerston Trousers or Haggerston Salwar Kameez	Skirts must be worn to at least the knee. Belts: Plain black belt. Belt buckles should not be oversized or emblazoned with logos. Belts are to be worn to ensure trousers are worn correctly - no underwear should be shown in any circumstance.
Plain white school shirt with reverse collar or plain white school shirt with collar and Haggerston Tie	Short or long sleeves are acceptable. No T-shirts to be visible under shirts. Tie should be worn to the waistband, in line with smart, formal dress.
Haggerston Jumper or Haggerston Tank Top	To be worn in the building at all times unless permission given by a member of staff. Not required as part of 'summer uniform' from Easter onwards
Headscarf (If worn)	Plain, dark colours or Haggerston branded headscarf
Plain, flat, polishable black shoes	Plain black leather school shoes, providing adequate protection and support (no casuals, fabric, canvas, trainers, sandals, pumps, 'work' type shoes e.g. Doctor Martens, high heels, boots, coloured laces, coloured stitching)
Grey/Black socks or black tights	Plain ankle or knee high socks only Tights should be opaque
Rucksack or Haggerston branded school bag	Suitable for carrying A4 books/folders
Jewellery	One pair of earrings only. One nose stud is allowed. Maximum 5mm diameter A single necklace or bracelet for religious reasons
Make-up and nail varnish	Make-up: To be modest and discreet (no lipstick, false eyelashes, acrylic or painted nails)
No extreme hair colours	Haggerston School adopts the Halo code. Hair Fasteners: Plain black. No large headwear items, unless for religious reasons
Warm, weatherproof outdoor coat Hat and gloves	No hoodies/sports tops. No offensive logos. Beanie style hats only or Haggerston branded hat

Sixth Form Dress Code Expectations

Sixth Form students are required to wear 'University Dress code'. As role models and leaders of our student community, Haggerston Sixth Form students are expected to dress and act in a smart and confident manner. We understand the changing cultural dress codes of the workplace and the need to balance comfort with professionalism and so Sixth Form students at Haggerston can wear University Dress. This means the clothes that they want as long as they are suitable for an educational establishment and are not revealing or offensive.

Lanyards must be worn with an ID card clearly visible at all times.

The following items are not allowed to be worn. If students are wearing these items they will be sent home to change:

- See through clothing
- Any clothing that reveals underwear including cut off tops or tops with cut outs
- Ripped or torn clothing such as jeans or tights
- Very short skirts or shorts
- Flip Flops or sliders
- No caps, hats or hoods in the building
- No sports clothing - tracksuits or football tops unless you are playing sports

PE Kit: required items

- Haggerston tracksuit
- Haggerston polo shirt and shorts
- Haggerston PE socks
- Trainers/Astroturf shoes: Any colour. No plimsolls.

7.0 Sanctions

At Haggerston School we have a smart school uniform that is **compulsory to wear at all times** on the journey to and from the school and during the school day. Failure to adhere to the policy is serious and will be disciplined through the school's behaviour policy.

These are the key strategies we will use to deal with students who fail to adhere to the policy:

- issue corrections
- confiscate items (will only be returned to parents by Reception or Year teams)
- issue an alternative piece of uniform to wear
- send students home to change their uniform
- letter or phone call to parents
- parental meeting
- withdraw from lessons on a temporary basis and be placed in the Internal Exclusion Room
- suspension

8.0 Problems with uniform

Students who have a legitimate issue with their uniform should bring a note from home (signed and dated) to a member of their year team or SLT before 8:20am. They will be issued with a note and will be required to keep this on them at all times.

9.0 Hot weather

The Co-Headteachers will make decisions about when the Summer or Extreme Heat Uniform is in place. This will be communicated to parents and carers via text messages.

Summer Uniform When temperatures reach 25°C Easter to October Half term	Extreme Heat Uniform When temperatures reach 30°C
<ul style="list-style-type: none">• No jumper	<ul style="list-style-type: none">• No Blazer or Jumper• PE kit option - Haggerston polo, Haggerston Shorts and Haggerston PE socks

10.0 Non-uniform days and Trips

Students will be given guidance on what clothing and footwear they can wear on individual trips. On trips where students do not have to wear the school uniform they are still expected to dress appropriately for school. Items that are normally banned for safety reasons should not be worn e.g. Sliders, Crocs, high heels, large earrings, jewellery. If a student fails to meet this requirement, they may be prevented from going on the trip.

11.0 Equality and human rights

The School is familiar with its duties and responsibilities under the Equality Act 2010, the Human Rights Act 1998 and will adjust the School Uniform and Appearance Policy as necessary for students with a relevant protected characteristic (i.e. race, disability, religion and belief, sex, gender reassignment, sexual orientation or pregnancy/maternity). In particular, where a student wishes to wear a particular type of clothing or jewellery, or adopt a particular hairstyle, as a way of expressing their adherence to their religion, the school will consider whether to adjust the School Uniform and Appearance Policy to allow this, unless there is a good reason not to (for example, it is not consistent with the promotion of cohesion and good order in the school, or presents a health and safety or security concern). The school will balance the right of the individual student to manifest their religious belief in that particular way against the best interests of the school community as a whole.

12.0 Uniform supplier

The sole uniform supplier for the FGCS Blazer, tie, V-neck jumper, polo shirt and PE kit is:

Crossbow Schoolwear

31 Broadway Market

London

E8 4PH

Tel: 020 7923 9313

Website: <https://www.trutexhackney.com/>

13.0 Appendix 1: Uniform letter to Parents

Dear parent/carer,

I am writing to make you aware that your child is not wearing the correct school uniform. You can find a description of the uniform on the academy's website.

Your child is wearing the following incorrect uniform item today: _____

The academy's uniform expectations are very clear and can be consulted on the school's website or your child's school planner. There have been many reminders about uniform and we are here to support with any uniform needs. However, if students continue to wear the incorrect uniform after the issuance of this letter, they will need to work in the IEU and attend a 2-hour detention after school until they have the correct uniform.

If you are currently experiencing financial hardship and would like assistance purchasing a uniform, please contact your child's Head or Assistant Head of Year

Exceptionally, your child was offered a pre-owned uniform item to wear today, so that they could attend their lessons. Please contact the school if you object to this arrangement. We would appreciate your support in ensuring your child is in the correct uniform.

If you would like to discuss anything in relation to your child's uniform, please contact your child's year team.

Yours sincerely,

14.0 Policy documentation control

Responsible for review:	DHT Behaviour/PD
Version:	01
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Next review date:	June 2027